**Skills and Jobs**

* App designer/Mobile app developer
* Marketing specialist (inc. product feedback skills)
* Operations manager/Project manager
* UX designer

**Mobile App Developer**

We at Team\_Name\_404 are looking for a mobile app developer to help us take our start-up project to the next level. We are looking for someone who is enthusiastic, pro-active and has the willingness to collaborate with a small team of up and comers. This will be a great opportunity for someone to work on new projects within an innovative team of developers. This position is suited to an individual who is experienced in both Android and iOS development.

Key responsibilities will include:

* Developing, designing, testing, and implementing iOS and Android applications.
* Consulting and collaborating with the project manager, UX designer and marketing team for feedback and constructing a coherent application for targeted users.
* Review of and recommendations for design and UX.
* Debugging of own/others code.
* Up-to-date and detailed documentation of code and systems.
* Ability to work unsupervised and provide up-to-date information in terms of progress of projects and deadlines.

The successful candidate will have the following skills:

* 2+ years’ professional experience in mobile application development (Experience with iOS and android development).
* Tertiary education in Software Development – Bachelor’s degree in Computer Science or IT equivalent, Diploma or equivalent certificates in relevant fields.
* Proficient in Native App Development with previous experience developing iOS apps with Swift and/or Objective C, or Android Apps with Kotlin and/or Java
* Excellent communication skills
* Excellent problem-solving skills
* Ability to meet plan, manage and meet deadlines
* Willingness to collaborate with a small team and open to constructive criticism
* Can-do attitude and most of all enthusiasm for start-up projects

**UI/UX Designer**

We at Team\_Name\_404 are looking for UI/UX designer to help us take our start-up project to the next level. We are looking for someone who is enthusiastic, pro-active and has the willingness to collaborate with a small team of up and comers. This will be a great opportunity for someone to work on new projects within an innovative team of developers. This position is suited to an individual who comes from a design background and wants to take charge of customer experience.

Key responsibilities will include:

* Independently tackle ambiguous problems from start to finish using robust design processes
* Collaborate closely with other designers, developers, and our marketing specialist
* Understanding user needs and implementing individual problem-solving skills to resolve design issues
* Conducting user research
* Planning and implementing new designs
* Identify and troubleshoot UX problems
* Testing for intuitiveness and experience
* Develop mock-ups and prototypes that clearly illustrate the functionality of the application
* Communicate design ideas and prototypes with developers

The successful candidate will have the following skills:

* 2+ years’ experience as a UX designer for a mobile application or similar
* Bachelor’s degree in Computer Science, Engineering or IT related subject
* Ability to map out user experiences/features with general information for development teams
* Strong knowledge of native mobile app characteristics, predominantly design patterns, and an awareness of emerging mobile trends, with a keen eye for detail and usability/accessibility standards
* Solid understanding of UX design process
* Experience working in a start-up/early development stage product
* Excellent communication and problem-solving skills
* Ability to work unsupervised and meet deadlines
* Enthusiasm to work collaboratively with a young team of developers

**Marketing Specialist**

We at Team\_Name\_404 are looking for marketing specialist to help us take our start-up project to the next level. We are looking for someone who is enthusiastic, pro-active and has the willingness to collaborate with a small team of up and comers. This will be a great opportunity for someone to work on new projects within an innovative team of developers. This position is suited to an individual who comes with marketing experience that can also offer product feedback on the project at hand.

Key responsibilities will include:

* Evolving and developing our brand to stay relevant and engaging for our customers as well as gaining new customers
* Developing and executing marketing campaigns to promote and increase user sign ups
* Launch, manage and optimise lead generation campaigns across Google, Facebook and any other media outlets that promote the opportunity for growth
* Manage promotional campaigns
* Offer product feedback to team of developers and designers and collaborate with this team to create a more engaging application for users
* Analysing marketing trends through qualitative and quantitative research to improve performance of advertising campaigns

The successful candidate will have the following skills:

* A Marketing degree or similar relevant tertiary qualification
* Experience developing, planning and executing multi-channel marketing campaigns
* Strong understanding of digital marketing landscape
* Understanding and experience in PR, media and influencers
* Meticulous attention to detail and trends
* Ability to plan, manage and meet deadlines
* Excellent communication and problem-solving skills
* Be a self-starter and highly motivated with the ability to work unsupervised

**Project Manager/Operations Manager**

We at Team\_Name\_404 are looking for Project Manager to help us take charge of our start-up project and take it to the next level. We are looking for someone who is enthusiastic, pro-active and has the willingness to collaborate with a small team of up and comers. This will be a great opportunity for someone to work on new projects within an innovative team of developers. This position is suited to an individual who has strong leadership skills and has experience overseeing a small team.

Key responsibilities include:

* Leading and managing small to large scale projects
* Creates and implements project definitions, schedules, budgets, and objectives for small to large sized projects. Monitors performance to ensure project meets set specifications. Determines need for and impact of changes in scope of project and makes recommendations based on determinations
* Oversees a small team assigned to projects and tasks. Addresses performance issues and provides direction with regards to timeliness and completion of project objectives. Provides performance input upon completion of project
* Perform regular ongoing project review to ensure deadlines are met to scope, budget and schedule

The successful candidate will have the following skills:

* 5 years’ experience as an IT Project Manager
* Bachelor’s degree in Project Management, IT or equivalent and/or experience in related field
* Strong technical IT background with broad, stable industry experience
* Good communication skills
* Experience with productivity and methodology tools that increase project efficiency and effectiveness
* Experience working with delivery assurance principles and appropriate procedures relevant to area

**Bibliography**

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